



GAME CHANGING FOR BUSINESS
LIFE CHANGING FOR PEOPLE



Emotional Intelligence is about making intelligent responses to negative feelings, and using specific skills to generate positive emotions in self and others through being present, empathetic, genuine, resilient and empowering in our behavior as often as possible.

At Genos International, helping people understand and develop EI is what we do. We help teams and individuals improve their impact, relationships, resilience and leadership,

Our global partner network is passionate about changing how people work together. It's all about *Demonstrated Emotional Intelligence* and helping individuals understand 'how they show up' at work and how to develop core emotional intelligence skills.

HOW DO WE DO IT?

THE WIDEST RANGE OF MODERN EI ASSESSMENTS ON THE MARKET

The Genos EI Selection Report helps organizations and HR managers look at EI in the hiring and during the interview process.

We offer two versions of our development reports, Workplace and Leadership:

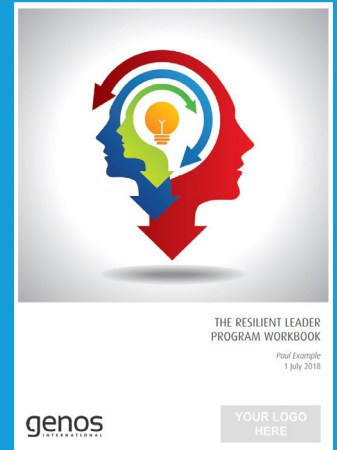
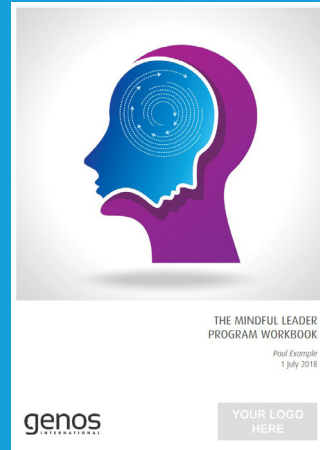
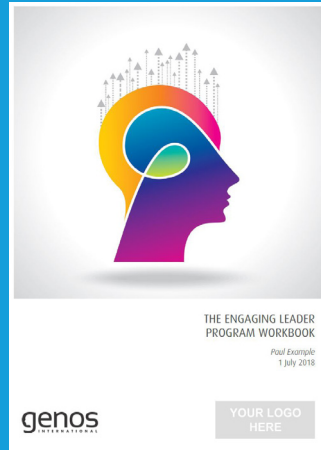
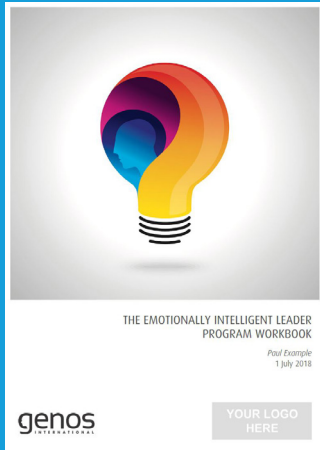
Both versions are available in the following formats:

- Workplace/Leadership Self Assessment
- Workplace/Leadership 180° Assessment
- Workplace/Leadership 360° Assessment



GENOS ENHANCEMENT PROGRAMS

In addition to a powerful suite of EI products and reports, Genos also offers four game-changing enhancement programs designed to help participants develop key skills in the areas of emotional intelligence, engagement, mindfulness and resilience. These programs can be run in a one-on-one coaching engagement or with a group to develop core emotional intelligence skills.



WHAT MAKES GENOS UNIQUE?

- Designed specifically for application in the workplace
- Measures observable behaviors and demonstrated emotional intelligence
- Designed for development including “before” and “after” measurements
- Includes an optional employee engagement measure
- Leader-specific and Individual Contributor-specific assessments
- All assessments come with a Development Tips Workbook to enhance and support development
- All Genos Practitioners are certified professionals and experts in the area of EI

MORE ON GENOS INTERNATIONAL

In partnership with Swinburne University, designed by PhD-level psychometricians and used by Fortune 500 companies every day, Genos Emotional Intelligence assessments:

- Have won TrainingIndustry.com’s ‘Top Assessment & Evaluation Company’ award the last two years
- Exceed all standards for psychometric reliability and validity
- Are internationally recognized and supported by a wealth of peer-reviewed published research
- Are accompanied by beautiful reports presenting results in an accessible fashion, with tailored development aids to facilitate development and growth
- Are recognized by The EI Consortium for Research

To learn more about Genos Emotional Intelligence Assessments and Programs, contact your Genos Certified Practitioner or let us put you in touch with one. Contact us at eu@genosinternational.com

