

## Take the True Course Employee Engagement Self-Assessment for Instant Insights About Your Employees' Engagement Levels

Please take this assessment by answering all questions as honestly as possible. Contact us at [discoveryourtruecourse.com/contact](http://discoveryourtruecourse.com/contact) to discuss your results.

Please rate how much you agree with each statement on a scale of 1 to 5.

(1 = Disagree; 2 = Somewhat Disagree; 3 = Neutral; 4 = Somewhat Agree; 5 = Agree)

Statement	1	2	3	4	5
I understand the aspirations and goals of each of my employees.					
I understand the communication style of each employee, and how to adapt to make sure my messages have impact.					
I make sure each employee has a clear sense of where the organization has been, where it is now, and where it is headed.					
Each employee knows exactly what I expect, how he or she is doing, and what he or she can do better.					
I provide informal feedback to each employee on a regular basis.					
My employees would say that they never receive any surprises during formal performance reviews.					
I use a different strategy to engage each employee depending on his or her current performance, potential, and talents.					
I use a variety of different communication styles (e.g., facts, stories, involving, asserting, negotiating, sharing a vision) depending on the situation.					
Each employee would say that I keep my word.					
Each employee would say that I am a competent and credible leader.					
I make sure that roles and responsibilities are clear and give each employee an appropriate amount of autonomy and authority.					
Each employee would say that I provide the needed resources, training, information, and time for them to succeed.					

I frequently acknowledge and recognize each employee for his or her contribution – in ways that matter most to them.					
I spend time with each employee to plan for their professional development, and support employees to achieve their professional aspirations.					
I consider one of my top priorities to identify and groom future leaders.					
I actively seek, consider, and act on advice about how I can be a better leader.					

If you score a 3 or lower on any of the above, we should talk. We offer a simple yet powerful and extremely practical way to improve employee engagement – without an invasive restructuring or process. Contact us today at [discoveryourtruecourse.com/contact](http://discoveryourtruecourse.com/contact).