

Does Your Organization Have the Cultural X-Factor for High Performance?

Many executives think that culture is a vague and fuzzy term when it comes to organizational performance. It is not. Culture defines the attitudes, behaviors, habits, and disciplines for how things get done in your organization. Ultimately culture determines success. Reflect on the following questions to get a sense of your organization's culture. If you would like to discuss your answers or have concerns, please contact us anytime at discoveryourtruecourse.com/contact.

What one word best describes your culture (e.g., bureaucratic, entrepreneurial, competitive, collaborative, individualistic)?

What are the key habits that you see in your organization that lead to great performance?

What are the key habits that you see in your organization that lead to performance that is below your expectations?

How well does your executive team model the part of your culture that you like best?

How well does your executive team model the part of your culture that you like least?

When it comes to your organization's culture, what are you tolerating that is hurting performance?

What is your commitment to creating the best possible culture for your organization?

What, if anything, gets in the way of your commitment?